



JSPM's  
**Imperial College of Engineering and Research, Wagholi, Pune.**  
(Approved by AICTE, Delhi & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University)  
Gat.No.720, Pune-Nagar road, Wagholi, Pune-412207.  
Phone No. 020-67335102 website: www.jspmicoer.edu.in

**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

### **GRIEVANCE REDRESSAL COMMITTEE (GRC)**

**Aim:** In order to ensure transparency by the institution imparting technical and professional education. In admissions and with paramount objective of preventing unfair practices and for providing a mechanism to students/faculty/staff for redressal of their grievances.

**Function:** The function of the committee is to look into the complaints lodged by any student/staff/faculty. and judge its merit. Anyone with a genuine grievance may approach the department members in person, or in consultation with the Students Council. In case the person is unwilling to appear in self, grievances may be dropped in writing at the suggestion box in respective department of college.

#### **Objective:**

The objective of the Grievance Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Committee should be constituted for the redressal of the problems reported by the Students/faculty/staff of the College with the following objectives:

- Upholding the dignity of the College by ensuring stress free atmosphere in the College through promoting cordial Student-Student relationship and Student-Teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in front of the HOD cabin of each department in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

### **MECHANISM FOR REDRESSAL OF GRIEVANCES OF STUDENTS and STAFF**

The students are the main stakeholders in any institution imparting education, and it is our endeavor to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit in consideration the institute has decided to provide mechanism to students for Redressal of their grievances as under:

The Grievances may broadly include the following complaints of the aggrieved students

- Academic
- Non-Academic
- Grievance related to Assessment
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging of fees
- Grievance regarding conducting of Examinations







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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**

### GRIEVANCE REDRESSAL COMMITTEE

#### Committee Constitution:

Sr. No.	Name	Affiliation	Designation
1	Dr. R. S. Deshpande	Principal, ICOER	Chairperson
2	Dr. N. S. Narwade	Principal, PGMCOE, Pune	Member from SPPU Affiliated College
3	Dr. D. V. Jadhav	Joint Director, Regional Officer Pune- (Ex-Official), DTE	DTE Nominee
4	Dr. (Mrs.) P. S. Sharma	Professor, MBA Dept. ICOER	Member
5	Dr. S. P. Joshi	Associate Professor, Mechanical Engg. ICOER	Member





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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Ref. No: JSPM/ICOER/ADMIN/2022-23/1757/A

Date: 23/8/2022

### NOTICE


The following Grievance Redressal Committee Members are hereby informed that the meeting is arranged on 25/8/2022 at 1.30 pm; you are requested to attend the same. Agenda of the meeting will be as follows;

1. Consideration of grievances from students & faculties.
2. Miscellaneous, If any.

Copy To:

1. Dr. N. S. Narwade
2. Dr. D. V. Jadhav
3. Dr. P. S. Sharma
4. Dr. S. P. Joshi



  
**Principal**

**Principal**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
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Wagholi, Pune - 412207 Maharashtra





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**PROF. DR. T. J. SAWANT**  
FOUNDER SECRETARY

**DR. R. S. DESHPANDE**  
PRINCIPAL

### **GRIEVANCE REDRESSAL COMMITTEE MINUTES OF MEETING**

The Grievance Redressal Committee Meeting was conducted on Thursday, 25<sup>TH</sup> August 2022 at 1.30 pm in Boardroom. The following members were present.

1. Dr. R. S. Deshpande (Principal & Chairperson)
2. Dr. N. S. Narwade (Member of SPPU Affiliated Institution)
3. Dr. D. V. Jadhav (DTE Nominee)
4. Dr. P. S. Sharma (Senior Faculty Member)
5. Dr. S. P. Joshi (Senior Faculty Member)

#### **Student Representatives:**

1. Mr. Rushikesh Gote: Student's Representatives, Department of Civil.
2. Ms. Aishwarya Deshmane: Student's Representatives, Department of E&Tc.
3. Ms. Pratiksha Bankar: Student's Representatives, Department of Computer
4. Mr. Karan Thorat: Student's Representatives, Department of Mechanical

#### **Agenda 1**

##### **Review of Previous Meeting**

In previous meeting dated 24/03/2022, Grievance Redressal Committee was insisted about, gratuity payout of faculties and providing access to online books. The said issues were resolved with the help of account section of office & library committee.

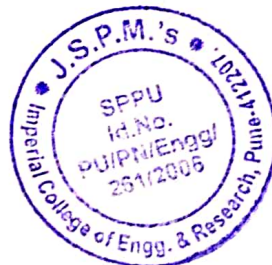
##### **Agenda 2:- Responses received to Grievance Redressal cell**

Suggestions received from student's suggestion box:-

Sr. No.	Students Grievance	Committee's Suggestion for action to be taken
1.	Needed exam attempt letter.	It is decided to provide exam attempt letter.
2.	Regarding exam seat number.	Principal sir informed to committee that the matter will be handed over to college examination officer.

There is no further agenda to discuss.

The meeting was ended with vote of thanks.







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**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

**Minutes Prepared By**

**Prof. A. A. Trikolikar**  
**Assistant Professor**

**Hard Copy to:**

- All above present members.
- Grievance Redressal Committee file.

**Minutes Approved By**

**Dr. R. S. Deshpande**  
**Principal**  
**Principal**

Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (1&2), Pune-Nagar Road,  
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**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Attendance of the Grievance Redressal Committee meeting held on 25/8/2022

The meeting of College Development Committee was held on 25/8/2022 at the institute. Following members were present for the said meeting.

Sr. No.	Name	Designation	Signature
1.	Dr. R. S. Deshpande	Chairman	
2.	Dr. N. S. Narwade	Senior Professor of affiliating University	
3.	Dr. D. V. Jadhav	DTE Nominee	—
4.	Dr. P. S. Sharma	Member	
5.	Dr. S. P. Joshi	Member	
6.	Mr. Rushikesh Gote	Student Representative	
7.	Ms. Aishwarya Deshmane	Student Representative	
8.	Ms. Pratiksha Bankar	Student Representative	
9.	Mr. Karan Thorat	Student Representative	







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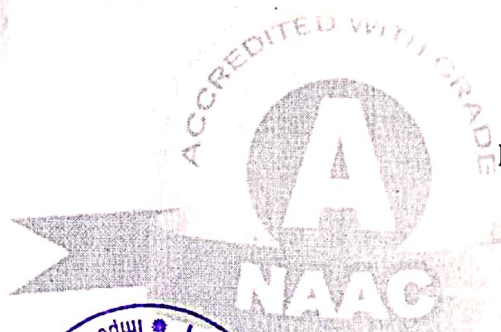
**PROF. DR. T. J. SAWANT**  
FOUNDER SECRETARY


**DR. R. S. DESHPANDE**  
PRINCIPAL

Date: 5/9/2022

**ACTION TAKEN REPORT**  
**(GRIEVANCE REDRESSAL COMMITTEE MEETING ON 25/8/2022)**

Sr. No.	Points on which Action Need to be Taken	Action Taken
1.	Needed exam attempt letter.	Issue is reported to exam section & instructed to provide exam attempt letter.
2.	Regarding exam seat number.	Matter is reported to college examination officer for providing exam seat number to student.



  
**Dr. R. S. Deshpande**  
(Principal)  
PRINCIPAL  
IMPERIAL COLLEGE OF  
ENGINEERING & RESEARCH  
Gat No. 720(1 & 2), Wagholi,  
Pune - Nagar Road, Pune - 412 207





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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Ref. No: JSPM/ICOER/ADMIN/2021-22/ 1144/A

Date: 19/3/2022

### NOTICE

The following Grievance Redressal Committee Members are hereby informed that the meeting is arranged on 24/3/2022 at 1.30 pm; you are requested to attend the same. Agenda of the meeting will be as follows;

1. Consideration of grievances from students & faculties.
2. Miscellaneous, If any.

Copy To:

1. Dr. N. S. Narwade
2. Dr. D. V. Jadhav
3. Dr. P. S. Sharma
4. Dr. S. P. Joshi



**Principal**  
**Principal**  
Jayawant Shikshan Prasarak Mandal  
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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

### **GRIEVANCE REDRESSAL COMMITTEE MINUTES OF MEETING**

The Grievance Redressal Committee Meeting was conducted on Thursday, 24<sup>TH</sup> March 2022 at 1.30 pm in Boardroom. The following members were present.

1. Dr. R. S. Deshpande (Principal & Chairperson)
2. Dr. N. S. Narwade (Member of SPPU Affiliated Institution)
3. Dr. D. V. Jadhav (DTE Nominee)
4. Dr. P. S. Sharma (Senior Faculty Member)
5. Dr. S. P. Joshi (Senior Faculty Member)

#### **Student Representatives:**

1. Mr. Saurabh Shelke: Student's Representatives, Department of E&Tc.
2. Mr. Vishal Kedar: Student's Representatives, Department of Civil.
3. Mr. Sumeet Balwade: Student's Representatives, Department of Computer
4. Ms. Ruchika Gulane: Student's Representatives, Department of Mechanical

#### **Agenda 1**

##### **Review of Previous Meeting**

In previous meeting dated 19/08/2021, Grievance Redressal Committee was insisted about, gratuity payout of faculties. The said issues were resolved with the help of account section of office.

##### **Agenda 2:- Responses received to Grievance Redressal cell**

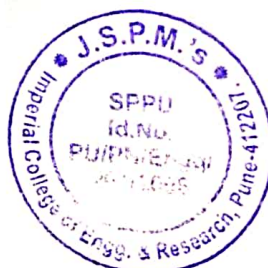
Suggestions received from student's suggestion box:-

Sr. No.	Students Grievance	Committee's Suggestion for action to be taken
1.	Required access of online books.	It was decided that a package will be purchased for providing access of e books to students.
2.	Required Time Table of University Exam	The Principal informed the committee that the matter will be reported to college examination officer

Regarding all the above suggestions received from students through Suggestion Box, Principal Dr. R. S. Deshpande, suggested that immediate action (in a maximum of 15 days) must be taken

There is no further agenda to discuss.

The meeting was ended with vote of thanks.







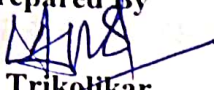
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**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Minutes Prepared By

  
**Prof. A. A. Trikolikar**  
Assistant Professor

Minutes Approved By

  
**Dr. R. S. Deshpande**  
Principal

**Hard Copy to:**

- All above present members.
- Grievance Redressal Committee file.

**Principal**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Ref. No: JSPM/ICOER/ADMIN/2020-21/ **338/A**

Date: 24/3/2021

**NOTICE**

The following Grievance Redressal Committee Members are hereby informed that the meeting is arranged on 30/3/2021 at 1.30 pm; you are requested to attend the same. Agenda of the meeting will be as follows;

1. Consideration of grievances from students & faculties.
2. Miscellaneous, If any.

Copy To:

1. Dr. N. S. Narwade
2. Dr. D. V. Jadhav
3. Dr. P. S. Sharma
4. Dr. S. P. Joshi



**Principal**

**Principal**

Jayawant Shikshan Prasarak  
Imperial College of Engineering  
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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

### GRIEVANCE REDRESSAL COMMITTEE MINUTES OF MEETING

The Grievance Redressal Committee Meeting was conducted on Tuesday, 30<sup>TH</sup> March 2021 at 1.30 pm.  
The following members were present.

1. Dr. R. S. Deshpande (Principal & Chairperson)
2. Dr. N. S. Narwade (Member of SPPU Affiliated Institution)
3. Dr. D. V. Jadhav (DTE Nominee)
4. Dr. P. S. Sharma (Senior Faculty Member)
5. Dr. S. P. Joshi (Senior Faculty Member)

#### Agenda 1

##### Review of Previous Meeting

In previous meeting dated 6/08/2020, Grievance Redressal Committee was insisted, gratuity payout of faculties. The said issues were resolved with the help of account section of office.

#### Agenda 2:- Responses received from Faculty & Students

Principal Dr. R. S. Deshpande informed that applications are submitted from following faculties regarding Gratuity amount payout.

- 1) Pramod Kumar /
- 2) Krishna Kumar /
- 3) S. M. Jadhav /
- 4) Ubaid Shaikh /
- 5) S. R. Todmal /
- 6) P. G. Kurle /
- 7) F. S. Khan /
- 8) Gayatri Kulkarni /
- 9) S. G. Ganigar /
- 10) G. V. Karbhari /
- 11) D. S. Patil /

Members of the committee suggested that, the said applications are approved by Principal Sir & forwarded to corporate office for further process. Students have made one suggestion regarding the availability of study materials in an online format and chairmen decided & recommended that all subject incharges to upload Study Material & question bank for examination purpose.

Regarding all the above suggestions received from faculties & students, Principal Dr. R. S. Deshpande, suggested that immediate action (in a maximum of 15 days) must be taken.

There is no further agenda to discuss.

The meeting was ended with vote of thanks.





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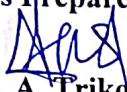
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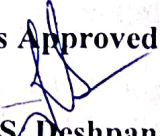
**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

**Minutes Prepared By**

  
**Prof. A. A. Trikolikar**  
**Assistant Professor**


**Minutes Approved By**

  
**Dr. R. S. Deshpande**  
**Principal**

**Hard Copy to:**

- All above present members.
- Grievance Redressal Committee file.

**Principal**

 **Jayawant Shikshan Prasarak Mandal**  
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**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Attendance of the Grievance Redressal Committee meeting held on 30/3/2021

The meeting of College Development Committee was held on 30/3/2021 at the institute. Following members were present for the said meeting.

Sr. No.	Name	Designation	Signature
1.	Dr. R. S. Deshpande	Chairman	
2.	Dr. N. S. Narwade	Senior Professor of affiliating University	
3.	Dr. D. V. Jadhav	DTE Nominee	—
4.	Dr. P. S. Sharma	Member	
5.	Dr. S. P. Joshi	Member	





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**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Date: 20/4/21

**ACTION TAKEN REPORT**  
**(GRIEVANCE REDRESSAL COMMITTEE MEETING ON 30/3/2021)**

Sr. No.	Points Discussed	Action Taken
1.	Availability of study materials on an online format.	All subject incharge are instructed to upload study material on Moodle as well as Google Classroom for online availability to students.
2.	Gratuity amount payout	Applications from faculty members were approved by Principal sir & forwarded to corporate office. The approval was received from corporate office case by case & gratuity amount was transferred in account of respective faculty

  
**Dr. R. S. Deshpande**  
**(Principal)**

Principal

Jayawant Shikshan Prasarak Mandal  
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**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Ref. No: JSPM/ICOER/ADMIN/2019-20/130

Date: 15/12/2019

### NOTICE

The following Grievance Redressal Committee Members are hereby informed that the meeting is arranged on 19/12/2019 at 1.30 pm; you are requested to attend the same. Agenda of the meeting will be as follows;

1. Consideration of grievances from students & faculties.
2. Miscellaneous, If any.

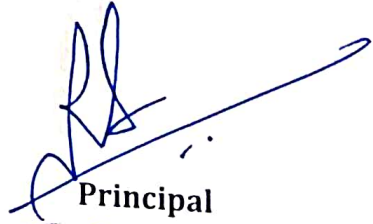
Copy To:

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2. Dr. D. V. Jadhav
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National Assessment & Accreditation Council



  
**Principal**

**Principal**  
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**FOUNDER SECRETARY**

**DR. R. S. DESHPANDE**  
**PRINCIPAL**

### **GRIEVANCE REDRESSAL COMMITTEE MINUTES OF MEETING**

The Grievance Redressal Committee Meeting was conducted on Thursday, 19<sup>TH</sup> December 2019 at 1.30 pm. The following members were present.

1. Dr. R. S. Deshpande (Principal & Chairperson)
2. Dr. N. S. Narwade (Member of SPPU Affiliated Institution)
3. Dr. D. V. Jadhav (DTE Nominee)
4. Dr. P. S. Sharma (Senior Faculty Member)
5. Dr. S. P. Joshi (Senior Faculty Member)

#### **Agenda 1:- Matters arising from the meeting**

#### **Responses received from the Suggestions Box:**

Principal Dr. R. S. Deshpande informed the committee that the HOD of respective department was responsible for opening the Suggestion Box on monthly basis and bringing the responses to the attention of the Principal and the Grievance Redressal Committee.

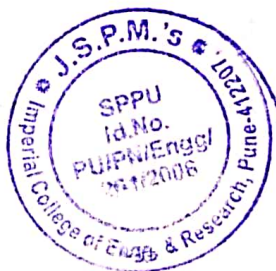
Sr. No.	Students Grievance	Committee's Suggestion for action to be taken
1.	Required recommendation Letter for further studies.	The Principal informed the committee that the recommendation letter will be provided.
2.	Required name change on marksheet.	It was decided that matter is reported to university for corrective action.

There is no further agenda to discuss.


The meeting was ended with vote of thanks.

**Minutes Prepared By**

  
**Prof. A. A. Trikolikar**  
 Assistant Professor



**Minutes Approved By**

  
**Dr. R. S. Deshpande**  
 Principal

**Hard Copy to:**

- All above present members.
- Grievance Redressal Committee file.

**PRINCIPAL**  
**IMPERIAL COLLEGE OF**  
**ENGINEERING & RESEARCH**  
 Gat No. 720(1 & 2), Wagholi,  
 Pune - Nagar Road, Pune - 412 207





**PROF. DR. T. J. SAWANT**  
**FOUNDER SECRETARY**

**JSPM's**  
**Imperial College of Engineering and Research, Wagholi, Pune.**  
(Approved by AICTE, Delhi & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University)  
Gat.No.720, Pune-Nagar road, Wagholi, Pune-412207.  
Phone No. 020-67335102 website: www.jspmicoer.edu.in

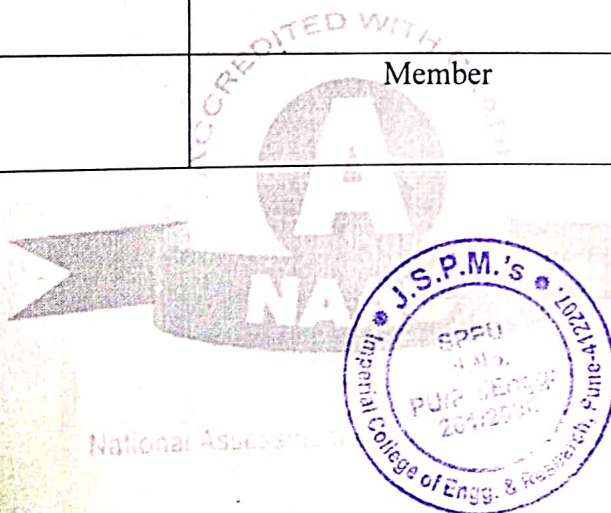


**DR. R. S. DESHPANDE**  
**PRINCIPAL**

Attendance of the Grievance Redressal Committee meeting held on 19/12/2019

The meeting of College Development Committee was held on 19/12/2019 at the institute. Following members were present for the said meeting.

Sr. No.	Name	Designation	Signature
1.	Dr. R. S. Deshpande	Chairman	
2.	Dr. N. S. Narwade	Senior Professor of affiliating University	
3.	Dr. D. V. Jadhav	DTE Nominee	
4.	Dr. P. S. Sharma	Member	
5.	Dr. S. P. Joshi	Member	







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Imperial College of Engineering and Research, Wagholi, Pune.  
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DR. R. S. DESHPANDE  
PRINCIPAL

Date: 30/12/2019

**ACTION TAKEN REPORT**  
**(GRIEVANCE REDRESSAL COMMITTEE MEETING ON 19/12/2019)**

Sr. No.	Points Discussed	Action Taken
1.	Required recommendation Letter for further studies.	The recommendation letter provided to student.
2.	Related to name change on marksheet.	Matter is reported to university for corrective action through college examination officer.



Dr. R. S. Deshpande  
(Principal)  
PRINCIPAL

IMPERIAL COLLEGE OF  
ENGINEERING & RESEARCH  
Gat No. 720(1 & 2), Wagholi,  
Pune - Nagar Road, Pune - 412 207





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PROF. DR.T. J. SAWANT  
FOUNDER SECRETARY

DR. R. S. DESHPANDE  
PRINCIPAL

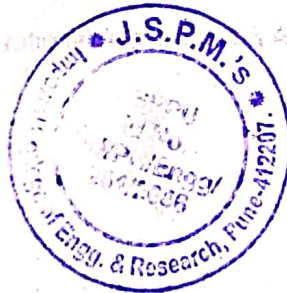
Ref. No. : ICOER/Admin/Anti ragging/2021-22 /867 A  
Office Order

Date: 03/01/2022

The following members are appointed as the Anti ragging committee members at institute level for the Academic Year 2021-22. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

### Anti ragging Committee

Sr. No.	Name	Affiliation	Designation	Mobile Number
1.	Dr. R.S. Deshpande	Principal, ICOER	Chairman	8308818790
2.	PSI,Police Station,Lonikand	Police Inspector, Lonikand Police Station	Member	020-27069100
3.	Dr. N.V. Khadake	HOD Civil Engineering Dept, ICOER	Member	9422470597
4.	Prof. N. S. Biradar	HOD Mech Engineering Dept, ICOER	Member	9028361687
5.	Mr. S.K. Wakchaure	HOD First Year Dept., ICOER	Member	9881787751
6.	Dr. Deshpande Anuradha	Assistant Professor, ICOER	Member	9922652668
7.	Mr. S. S Mane	NSS coordinator	Member	9511603916
8.	Mr. Pritam Anuse	Office Superintendent	Member	9822935218
9.	Mr. Barkat Vazir	Parent	Member	9970152873
10.	Mr. Vishal Kedar	Student Representative	Member	8421265084
11.	Mr. Sumeet Balwade	Student Representative	Member	8888987679
12.	Ms.Ruchika Gulane	Student Representative	Member	7066133685
13.	Mr.Pankaj Kambale	Student Representative	Member	7775906096



Copy to all above members

Principal  
Principal

Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (182), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra





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website: [www.jspmicoer.edu.in](http://www.jspmicoer.edu.in)



PROF. DR.T. J. SAWANT  
FOUNDER SECRETARY

DR. R. S. DESHPANDE  
PRINCIPAL

### Duties and Responsibilities of Anti ragging Committee:

1. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging.
2. To monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

### What constitutes Ragging: -

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



# Imperial College of Engineering & Research

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Gat.No.720,Pune-Nagar Road, Wagholi, Pune – 412207

Prof. T. J. Sawant  
Founder Secretary

Dr. R.S. Deshpande  
Principal

Ref. No. :ICOER/Admin/Anti ragging/2021-22 / 867C

Date: 03/01/2022

## NOTICE

The following Anti-Ragging committee members are hereby informed that, the meeting is arranged on 05/01/2022 (Wednesday) at 10:45 am in Principal board room . You should be present for the same.

The following committee members are as follows:

Sr. No.	Name	Affiliation	Designation	Mobile Number
1.	Dr. R.S. Deshpande	Principal, ICOER	Chairman	8308818790
2.	PSI, Police Station, Lonikand	Police Inspector, Lonikand Police Station	Member	020-27069100
3.	Dr. N.V. Khadake	HOD Civil Engineering Dept, ICOER	Member	9422470597
4.	Prof. N. S. Biradar	HOD Mech Engineering Dept, ICOER	Member	9028361687
5.	Mr. S.K. Wakchaure	HOD First Year Dept., ICOER	Member	9881787751
6.	Dr. Deshpande Anuradha	Assistant Professor, ICOER	Member	9922652668
7.	Mrs S. S Mane	NSS coordinator	Member	9511603916
8.	Mr. Pritam Anuse	Office Superintendent	Member	9822935218
9.	Mr. Barkat Vazir	Parent	Member	9970152873
10.	Mr. Vishal Kedar	Student Representative	Member	8421265084
11.	Mr. Sumeet Balwade	Student Representative	Member	8888987679
12.	Ms. Ruchika Gulane	Student Representative	Member	7066133685
13.	Mr. Pankaj Kambale	Student Representative	Member	7775906096

The Agenda of the meeting is as follows:

1. Purpose of formation of Anti ragging Committee
2. Awareness regarding Anti ragging Act of Govt. of Maharashtra.
3. Measures for prevention of ragging in the institute.
4. Monitoring mechanism for Anti ragging in technical institution.
5. Actions to be taken against students for indulging and abetting ragging in technical institutions imparting technical education.

**Principal**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (102), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra







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Phone No/Fax. No 020-67335100

Email- principal@jspmicoer.edu.in website: www.jspmicoer.edu.in

PROF. DR.T. J. SAWANT  
FOUNDER SECRETARYDR. D.D. SHAH  
PRINCIPAL

Ref. No.: ICOER/Admin/Anti ragging/2019-20 /129A

Date: 25/06/2019

**Office Order**

The following members are appointed as the Anti ragging committee members at institute level for the Academic Year 2019-20. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

**Anti ragging Committee**

Sr.No.	Name of Member	Designation	Contact No.
1	Dr. Shah Dilip D.	Chairman	020-67335102
2	PSI Police Station Loni-Kand	Police Representative	020-27069100,
3	Mr. Wakchaure S.K. (Admission Coordinator)	Faculty Representative	9881787751
4	Dr. Khadake N.V. (HOD Civil Engg. Dept)	Faculty Representative	9422470597
5	Dr. Gadekar D.P (HOD Computer Engg. Dept)	Faculty Representative	9130016453
6	Mrs. Deshpande Anuradha (Sr. Ladies faculty)	Faculty Representative	9922652668
7	Dr. Wani M.G.	Student Counselor	9225626881
8	Mr. Lahote Praveen	NSS Coordinator	9975955048
9	Mr. Mahindarkar Mahesh	Office Superintendent	8668978154
10	Mr. Dilip Londhe	Parent Representative	9822067943
11	Mr. Sunthanure Shivraj (B.E MECH)	Student Representative (UR)	8446537148
12	Ms. Komal Tikka (TE Comp)	Student Representative (LR)	9545561516
13	Ms. Gaikwad Sneha (SE E&TC)	Student Representative	7385050273
14	Mr. Chavan Sagar P. (SE Civil)	Student Representative	9604973535

Copy to all above members



*(Signature)*  
Principal  
Principal  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (182), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra





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PROF. DR.T. J. SAWANT  
FOUNDER SECRETARY

DR. D.D. SHAH  
PRINCIPAL

Ref. No. :ICOER/Admin/Anti ragging/2019-20/1293

Date : 25/06/2019

## Office Order

The following members are appointed as the Anti ragging Squad members at institute level for the Academic Year 2019-20. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

### ANTI RAGGING SQUAD

Sr.No.	Name of Member	Designation	Contact No.
1	Dr. Dhawale A.W. (Vice Principal)	Chairman	9881387308
2	Mr. Wakchaure S.K. (Admission Coordinator)	Member	9881787751
3	Dr. Bhatia S.K. (HOD E & TC Engg. Dept)	Member	9225639614
4	Dr. Sarje S.H. (HOD Mechanical Engg. Dept)	Member	9850969618
5	Dr. Sabale N.P. (Computer Dept)	Member	7588019070
6	Dr. Badadapure P.R. (Dean Administration)	Member	9922402222
7	Mr. Godge Ganesh (Supervisor)	Member	9763722060
8	Mrs. Nalawade Swati (Hostel Warden)	Member	9922882166



Copy to all above members

Principal  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
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# Imperial College of Engineering & Research

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Gat.No.720,Pune-Nagar Road, Wagholi, Pune - 412207



Prof. T. J. Sawant  
Founder Secretary

Dr. D.D. Shah  
Principal

Ref. No. :ICOER/Admin/Anti ragging/2019-20

Date : 12/08/2019

## NOTICE

The following Anti-Ragging Squad members are hereby informed that, the meeting is arranged on 16/08/2019 (Wednesday) at 3:15 pm in Principal board room. You should be present for the same.


The following committee members are as follows:

Sr.No.	Name of Member
1	Dr. Dhawale A.W. (Vice Principal)
2	Mr. Wakchaure S.K. (Admission Coordinator)
3	Dr. Bhatia S.K. (HOD E & TC Engg. Dept)
4	Dr. Sarje S.H. (HOD Mechanical Engg. Dept)
5	Dr. Sabale N.P. (Computer Dept)
6	Dr. Badadapure P.R. (Dean Administration)
7	Mr. Godge Ganesh (Supervisor)
8	Mrs. Nalawade Swati (Hostel Warden)

The Agenda of the meeting is as follows:

1. Purpose of formation of Anti ragging Squad
2. Awareness regarding Anti ragging Act of Govt. of Maharashtra.
3. Measures for prevention of ragging in the institute.
4. Monitoring mechanism for Anti ragging in technical institution.
5. Actions to be taken against students for indulging and abetting ragging in technical institutions imparting technical education.



  
Principal  
Principal  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (182), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra



# Imperial College of Engineering & Research

(Approved by AICTE, Delhi & Govt. of Maharashtra, affiliated to Savitribai Phule Pune University)



Gat.No.720,Pune-Nagar Road, Wagholi, Pune - 412207

Prof. T. J. Sawant

Founder Secretary

Dr. D.D. Shah

Principal

Ref. No. :ICOER/Admin/Anti ragging/2019-20

Date: 12/08/2019

## NOTICE

The following Anti-Ragging committee members are hereby informed that, the meeting is arranged on 16/08/2019 (Wednesday) at 10:45 am in Principal board room . You should be present for the same.

The following committee members are as follows:

Sr.No.	Name of Member
1	Dr. Shah Dilip D
2	PSI Police Station Loni-Kand
3	Mr. Wakchaure S.K.(Admission Coordinator)
4	Dr. Khadake N.V.(HOD Civil Engg. Dept)
5	Dr. Gadekar D.P(HOD Computer Engg.)
6	Mrs. Deshpande Anuradha(Sr. Ladies Faculty)
7	Dr. Wani M.G. (HOD FE Dept)
8	Mr. Lahote Praveen
9	Mr. Mahindarkar Mahesh
10	Mr. Dilip Londhe
11	Ms. Komal Tikka (TE Comp)
12	Ms. Gaikwad Sneha (SE E&TC)
13	Mr. Chavan Sagar P. (SE Civil)

The Agenda of the meeting is as follows:

1. Purpose of formation of Anti ragging Committee
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Principal

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Imperial College of Engineering & Research  
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Jayawant Shikshan Prasarak Mandal's

# IMPERIAL COLLEGE OF ENGINEERING & RESEARCH

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[ Id. No: PU/ PUNE/ Engg. /261/2006]

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Tel./Fax. No.:- 020-67335100

Email: principal@icoer.in, principal.imperial2016@gmail.com

Website:- www.icoer.in



DR. DILIP D. SHAH

PRINCIPAL

PROF. DR. TANAJI SAWANT  
B.E.(Elect.), PGDM, Ph.D  
FOUNDER SECRETARY

Ref. No. : ICOER/Admin/Anti ragging/2018-19 /11133 A

Date: 25/06/2018

## Office Order

The following members are appointed as the Anti ragging committee members at institute level for the Academic Year 2018-19. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

### Anti ragging Committee

Sr.No.	Name of Member	Designation	Contact No.
1	Dr. Shah Dilip D.	Chairman	020-67335102
2	PSI Police Station Loni-Kand	Police Representative	020-27069100,
3	Mr. Wakchaure S.K.(Dean Admission)	Faculty Representative	9881787751
4	Dr. Pote Amol(HOD Civil Engg. Dept)	Faculty Representative	9881713288
5	Dr. Gadekar D.P.(HOD Computer Engg. Dept)	Faculty Representative	9130016453
6	Mrs. Deshpande Anuradha(Sr. Ladies faculty)	Faculty Representative	9922652668
7	Dr. Wani M.G.	Student Counselor	9225626881
8	Mr. Lahote Praveen	NSS Coordinator	9975955048
9	Mr. Mahindarkar Mahesh	Office Superintendent	8668978154
10	Mr. Dilip Londhe	Parent Representative	9822067943
11	Mr. Sunthanure Shivraj (B.E MECH)	Student Representative (UR)	8446537148
12	Ms. Komal Tikka (TE Comp)	Student Representative (LR)	9545561516
13	Ms. Gaikwad Sneha (SE E&TC)	Student Representative	7385050273
14	Mr. Chavan Sagar P. (SE Civil)	Student Representative	9604973535

Copy to all above members



PRINCIPAL  
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Website:- www.icoer.in



ROF. DR.TANAJI SAWANT  
B.E.(Elect.), PGDM,Ph.D  
FOUNDER SECRETARY

DR. DILIP D. SHAH

PRINCIPAL

Ref. No. :ICOER/Admin/Anti ragging/2018-19/1133B

Date : 25/06/2018

## Office Order

The following members are appointed as the Anti ragging Squad members at institute level for the Academic Year 2018-19. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

### ANTI RAGGING SQUAD

Sr.No.	Name of Member	Designation	Contact No.
1	Dr. Dhawale A.W. (Vice Principal)	Chairman	9881387308
2	Mr. Wakchaure S.K. (Dean Admission)	Member	9881787751
3	Dr. Lahudkar S.L. (HOD E & TC Engg. Dept)	Member	9665014676
4	Dr. Sarje S.H. (HOD Mechanical Engg. Dept)	Member	9850969618
5	Dr. Phursule R.N. (Computer Dept)	Member	9011018979
6	Dr. Badadapure P.R. (Dean Administration)	Member	9922402222
7	Mr. Godge Ganesh (Supervisor)	Member	9763722060
8	Mrs. Nalawade Swati (Hostel Warden)	Member	9922882166

Copy to all above members



**PRINCIPAL**  
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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DILIP.D.SHAH**  
**PRINCIPAL**

Ref. No. :ICOER/Admin/Anti ragging/40A

Date: 5/07/2018

## NOTICE

The following Anti-Ragging committee members are hereby informed that, the meeting is arranged on 10/07/2018 (Tuesday) at 10:45 am in Board Room. You should be present for the same.

The committee members are as follows:

1. Dr. Shah Dilip D.
2. Mr. Wakchaure S.K.
3. Dr. Pote Amol
4. Dr. Gadekar D.P.
5. Mrs. Deshpande Anuradha
6. Dr. Wani M.G.
7. Mr. Lahote Praveen
8. Mr. Mahindarkar Mahesh
9. Mr. Dilip Londhe - Informed
10. Mr. Sunthanure Shivraj (B.E MECH)
11. Ms. Komal Tikka (TE Comp)
12. Ms. Gaikwad Sneha (SE E&TC)
13. Mr. Chavan Sagar P. (SE Civil)



  
**PRINCIPAL**

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dc





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 Phone No. 020-67335102 website: [www.icoer.in](http://www.icoer.in) Email- [principal.imperial2016@gmail.com](mailto:principal.imperial2016@gmail.com)

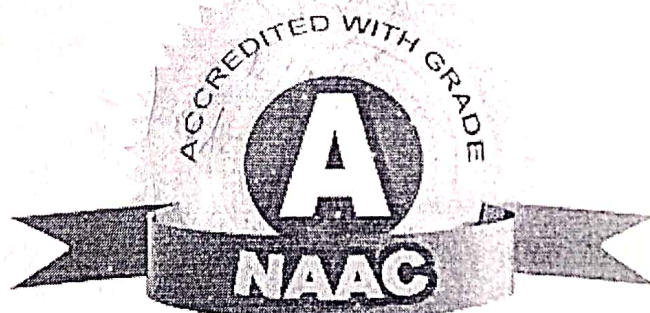


**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DILIP.D.SHAH**  
**PRINCIPAL**

**The Agenda of the meeting is as follows:**

1. Purpose of formation of Anti ragging Committee
2. Awareness regarding Anti ragging Act of Govt. of Maharashtra.
3. Measures for prevention of ragging in the institute.
4. Monitoring mechanism for Anti ragging in technical institution.
5. Actions to be taken against students for indulging and abetting ragging in technical Institutions imparting technical education.



National Assessment & Accreditation Council



Jayawant Shikshan Prasarak Mandal's  
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**PROF. DR. TANAJI SAWANT**  
B.E.(Elect.), PGDM, Ph.D  
FOUNDER SECRETARY

**DR. DILIP D. SHAH**

PRINCIPAL

Ref. No. :ICOER/Admin/Anti ragging/2018-19/11133B

Date : 25/06/2018

## Office Order

The following members are appointed as the Anti ragging Squad members at institute level for the Academic Year 2018-19. They are informed that a meeting regarding the same will be arranged in coming days for the smooth work of the committee.

### ANTI RAGGING SQUAD

Sr.No.	Name of Member	Designation	Contact No.
1	Dr. Dhawale A.W. (Vice Principal)	Chairman	9881387308
2	Mr. Wakchaure S.K. (Dean Admission)	Member	9881787751
3	Dr. Lahudkar S.L. (HOD E & TC Engg. Dept)	Member	9665014676
4	Dr. Sarje S.H. (HOD Mechanical Engg. Dept)	Member	9850969618
5	Dr. Phursule R.N. (Computer Dept)	Member	9011018979
6	Dr. Badadapure P.R. (Dean Administration)	Member	9922402222
7	Mr. Godge Ganesh (Supervisor)	Member	9763722060
8	Mrs. Nalawade Swati (Hostel Warden)	Member	9922882166

Copy to all above members



**PRINCIPAL**

Jayawant Shikshan Prasarak Mandal's  
Imperial College of Engineering & Research,  
Gat No.720, (1&2) Pune-Nagar Road,  
Wagholi, Pune- 412207.  
Maharashtra,



### Duties and Responsibilities of Anti ragging Squad:

1. It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
2. It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be.
3. The enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

### **What constitutes Ragging: -**

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.





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### INTERNAL COMPLAINT COMMITTEE

In order to ensure transparency by Technical Institutions imparting Technical Education, in admission and with Paramount Objectives of preventing unfair practices and to provide a mechanism to students for redressal of their Grievances, AICTE has notified Regulations for establishment of mechanism for Grievance Redressal Committee and OMBUDSMAN for all the AICTE approved Technical Institutions vide No. 37-3/ Legal/ 2012 dated 25.05.2012. In case of non-compliance of above Regulations shall call for punitive action against any willfully contravenes or repeatedly fails to comply with the provision of above Regulations.

The Internal Complaint Committee is set up with the aim to safeguard the rights of ladies students & staff members and also to provide a platform for listening to complaints. Also the cell tries to equip them with the knowledge of their legal rights and redressal of their grievances.

Meetings of Internal Complaint Committee are conducted twice in a year.

#### Internal Complaint Committee

Sr. No.	Name	Affiliation	Designation
1	Dr. (Mrs.) S.K. Bhatia	Associate Professor, E & TC	Chairperson
2	Mrs. Anuradha Bhalerao	Police Inspector, Lonikand Police Station	Member
3	Mrs. Mridula Bandiste	Advocate NGO's	Member
4	Mrs. Supriya Nalawade	Assistant Professor, Civil	Member
5	Mrs. Madhavi Jadhav	Assistant Professor, FE	Member
6	Mrs. P.S. Topannawar	Assistant Professor, E&TC	Member
7	Mrs. Shalini Swamy	Assistant Professor, MBA	Member
8	Mrs. Archana Nanaware	Non-Teaching Faculty	Member
9	Mrs. Akshaya Bhise	Lab Assistant	Member





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10	Ms. Aishwarya J. Deshmane	Student	Member
11	Ms. Ashvini Patil	Student	Member
12	Ms. Pratiksha B. Bankar	Student	Member

#### Function of Internal Complaint Committee

- To create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group activities.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate awareness in regard to equality in law, social system, and democratic activities.



**INTERNAL COMPLAINT COMMITTEE/WOMEN GREIVANCE CELL**

**LIST OF COMMITTEE MEMBERS**

Sr. No.	Name	Affiliation	Designation
1	Dr. (Mrs.) S.K. Bhatia	Associate Professor, E & TC	Chairperson
2	Mrs. Anuradha Bhalerao	Police Inspector, Lonikand Police Station	Member
3	Mrs. Mridula Bandiste	Advocate NGO's	Member
4	Mrs. Supriya Nalawade	Assistant Professor, Civil	Member
5	Mrs. Madhavi Jadhav	Assistant Professor, FE	Member
6	Mrs. P.S. Topannawar	Assistant Professor, E&TC	Member
7	Mrs. Shalini Swamy	Assistant Professor, MBA	Member
8	Mrs. Archana Nanaware	Non-Teaching Faculty	Member
9	Mrs. Akshaya Bhise	Lab Assistant	Member
10	Ms. Aishwarya Deshmane	Student	Member
11	Ms. Ashvini Patil	Student	Member
12	Ms. Pratiksha B. Bankar	Student	Member





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**Dated: 19.9.22**

**INTERNAL COMPLAINT COMMITTEE/WOMEN GREIVANCE CELL**

**NOTICE**

A meeting under Internal Complaint committee /Women Grievance cell will be held on 26.09.2022 in E & TC Seminar Hall at 3:30 pm.

The Agenda of the Meeting will be as follows:

1. Awareness about the women's grievance cell/ICC to SE students.
2. Role of the ICC/ women's grievance cell.
3. Safety Instructions to the Girls.
4. Information about the events/activities.

Chairman

Internal Complaint Committee/

Women's Grievance Cell

Principal

**Principal**

Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (1&2), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra

Cc to

- 1.HOD(Email )
2. Hard copy for display on the notice board
3. Central Women's Grievance Cell



Minutes of Meeting


26/9/22

1. Students were briefed about the role and responsibilities of the Internal complaint Committee/grievance cell.
2. Students were told that in the offline mode students may face different kind of issues, they were told about how to differentiate between good touch & bad touch etc.
3. They were advised to discuss things with their GFM's, their seniors and their teachers etc. Any serious matter should not be hidden as it can lead to a bigger problem tomorrow.
4. Even the students who are day boarding were made aware that they should report if they face any kind of problems while commuting.
5. Girls LR's (Ladies Representative) from all classes were informed to maintain interaction with all girls for any issues.
6. It was decided to hold an event under the ICC during the academic year.

  
Chairman

Internal Complaint Committee/

Women's Grievance Cell

  
Principal

**Principal**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (1&2), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra







26.09.2022

### Minutes of Meeting

A meeting was conducted on 26.09.2022 and following points were discussed and following members were present.

Sr. No.	Name	Affiliation	Designation	
1	Dr. (Mrs.) S.K. Bhatia	Associate Professor, E & TC	Chairperson	<i>[Signature]</i> 26/9
2	Mrs. Anuradha Bhalerao	Police Inspector, Lonikand Police Station	Member	—
3	Mrs. Mridula Bandiste	Advocate NGO's	Member	—
4	Mrs. Supriya Nalawade	Assistant Professor, Civil	Member	<i>[Signature]</i> 26/9/22
5	Mrs. Madhavi Jadhav	Assistant Professor, FE	Member	<i>[Signature]</i> 26/9/22
6	Mrs. P.S. Topannawar	Assistant Professor, E&TC	Member	<i>[Signature]</i> 26/9/22
7	Mrs. Shalini Swamy	Assistant Professor, MBA	Member	<i>[Signature]</i> 26/9/22
8	Mrs. Archana Nanaware	Non-Teaching Faculty	Member	—
9	Mrs. Akshaya Bhise	Lab Assistant	Member	<i>[Signature]</i> 26/9/22
10	Ms. Aishwarya J. Deshmane	Student	Member	<i>[Signature]</i> 26/9/22
11	Ms. Ashvini Patil	Student	Member	<i>[Signature]</i> 26/9/22
12	Ms. Pratiksha B. Bankar	Student	Member	<i>[Signature]</i> 26/9/22





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INTERNAL COMPLAINT COMMITTEE /



WOMEN'S GREIVANCE CELL

269

Attendance Sheet

S.No.	Name of the student	Sign
1.	Sakshi Kothare	Sakshi.
2.	Rutuja Kacwade	Rutujak.
3.	Rutuja Kamthe	Rutuja
4.	Prachi Mande	Prachi
5.	Punam Taware	Punam.
6.	Pooja Shinde	Pashinde
7.	Purvanjani Mali	P.M.
8.	Sneha Lagaskar	Sneha.
9.	Simran Tathe	Simran
10.	Diksha Tadke	Diksha
11.	snehal sajjan kadam	Snehal.
12.	Sanjivani Satish Gavali	Sanjivani
13.	Ruchita Waghare	Ruchita
14.	Sueta Krishna More	Sueta
15.	Twinkle Sudhakar Rensingh	Twinkle



S.No.	Name of the student	Sign
16.	Alanksha Dhaygude	<u>Alanksha</u>
17.	Shweta Tiwari	<u>Shw</u>
18.	Asha Shinde	<u>Ash</u>
19.	Pooja Naik	<u>Pooja</u>
20.	Rutuja Sawant	<u>Rutuja</u>
21.	Shweta Shelke	<u>Shweta</u>
22.	Aishwarya Deshmone	<u>Aishwarya</u>
23.	Shubhada Jambhulkar	<u>Shubhada</u>
24.	Farhat Sultan Momin.	<u>Farhat</u>
25.	Gondle Kshitija C	<u>Gondle</u>
26.	Gayatri Deshmukh	<u>Gayatri</u>
27.	Harshada Bhagwat	<u>Harshada</u>
28.	Himani Dube	<u>Himani</u>
29.	Bandal Mansee Ganesha	<u>Bandal</u>
30.	Pathe Manisha Raju	<u>Manisha</u>
31.	Gavande Laxmi Bhaskar	<u>Gavande</u>
32.	Kirti Kamble	<u>Kirti</u>



**JSPM's**  
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**First Year Engineering Department**

**WOMEN'S GRIEVANCE REDRESSAL CELL**

Ref. No. JSPM/ICOER/FE/2019-20/218

**NOTICE**

**Date: 19/09/2019**

The girl's students Meeting is scheduled on 19/09/2019 at 1:15 pm in Room no B-209. All are informed to attend the same.

Agendas of the meeting are:		
	1	Formation of girls committee
	2	Review of basic infrastructure amenities for girl's students
	3	Hostel issues if any.
	4	General awareness regarding surrounding issues
	5	Behavior in campus
	6	Motivation for girls

Soft Copy to:		
i)	HOD F.E	For information/necessary action and request to attend the meeting
Hard Copy to:		
ii)	Central Women's Grievance Redressal Cell, Department Notice Board	For necessary arrangements and records.

Department Co-ordinator

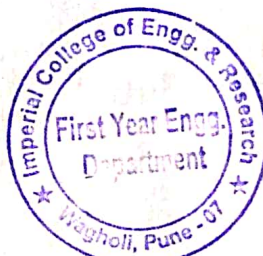
Mrs Khan F.J -

Mrs. Dhole P.V-

*[Signature]*

*[Signature]*  
H.O.D 19/09/19

Dr. M.G.Wani







**JSPM's**  
**Imperial College of Engineering and Research, Pune.**



**First Year Engineering Department**

**WOMEN'S GRIEVANCE REDRESSAL CELL**

**MINUTES OF MEETING**

**Date: 19/09/2019**

The girl's students Meeting was scheduled on 19/09/2019 at 1:15 pm in Room no B-209.


**Following points were discussed in the meeting:-**

Meeting was conducted by Mrs. Khan F.J, Mrs. Dhole. P.V. The girls were given a brief about what is Woman Grievance Redressal Cell, introduced them with department coordinators and informed the about the Chairperson Dr. Bhatia S.K (HOD E&TC Dept.)


1. Girls were guided about the behavior they should maintain with faculties in department and boys student in the class.
2. Review of hostel amenities from the girls students.
3. Discussion regarding the common transport facility from outside the college.
4. Discussion regarding the basic amenities (toilets cleaning, girl's common room etc.).
5. Motivation of girls for exam preparation was done
6. Girls committee was formed with L.R of each class as members

Sr.No	Name of student	Contact Number
1	Ms. Mansi Bhondave	9767827119
2	Ms. Shraddha Karle	8080481951
3	Ms. Shweta More	7229098804
4	Ms. Amruta Pawar	9021267656
5	Ms. Pratiksha Tapkir	7620938935

At last, the chair guided the entire forum regarding the college dress code, college time etc. The meeting was ended with vote of thanks.

  
**Minutes Prepared by**  
**Mrs. Khan F.J**



  
**Minutes Approved by**  
**Dr. M.G. Wani (H.O.D F.E ICOER)**





**JSPM's**  
**Imperial College of Engineering and Research, Pune.**

**First Year Engineering Department**

**WOMEN'S GRIEVANCE REDRESSAL CELL**

### **ACTION TO BE TAKEN**

**Date: 20/09/2019**

**Action taken is as follows.**

1. Girls had complaint that there should be availability of warm drinking water as the season is rainy and they suffer from throat infection.

The problem will be discussed with the chair and necessary solution will be provided.

2. Cleanliness in washroom issues are discussed and cleaner is instructed for the same.

**Department Co-ordinator**

**Mrs Khan F.J**

**Mrs. Dhole P.V**

*Fairuz Khan*  
*P.V.*

*[Signature]*  
20/09/19  
H.O.D

**Dr. M.G.Wani**







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Phone No. 020-67335102 website: www.icoer.in Email-

principal.imperial2016@gmail.com



**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DILIP.D.SHAH**  
**PRINCIPAL**

**Department of First Year Engineering**

**WOMEN'S GRIEVANCE CELL**

**ATTENDANCE SHEET**

Name of the Program: First Meeting

Date: 19/9/2019

S.No.	Name	Sign	S.No.	Name	Sign
1	Sueta Krishna More		20	Dukare Bhakti shivaji	
2	Molini Shivaji Nalawade		21	Prihi vilas Pariche	
3	Jagruti vilas Rane		22	Rutuja Rajendra Sawant	
4	Maske Rutuja Suresh		23	Shraddha Karle	
5	Ninisha Patil		24	Kalyani Ingole	
6	Twinkle Ransingh		25	Purvanjani Mahi	
7	Rokade Anuja Anand		26	Kunti Kameli	
8	Shruti Sunil Shelke		27	Deshmume Aishwarya	
9	Nanaker Kanchan Rajesh		28	Bhosale Pranjal	
10	Temgire Sneha Sanjeev		29	Deshmukh Vaishnavi	
11	Shikha Deepi Sunil		30	Phormale Apetsha	
12	Mone Neera Patilchay.		31	Chaudhari Sejal L.	
13	Nile Shital Bhaktaram		32	Aksha G. Talke	
14	Himani Prashant Supe		33	Tina Chaudhari	
15	Richa Singh		34	Shweta Tiwari	
16	Simran Tathe		35	Dhoygude Akanksha	
17	Akshita Singh		36	Gahine Sayali	
18	Pratiksha Tapkar		37	Shree PV.	
19	Shrushti Shinde		38	Mrs Khan F.T	





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**Date:-09/09/2019**

**Prof. T.J.Sawant**  
Founder Secretary

**Dr. D.D. Shah**  
Principal

## **Notice**

A meeting under Womens Grievance Committee Cell has scheduled at 01.30 p.m.  
in room B-107 on 11/09/ 2019.

Kindly make it possible to attend the meeting .

**Venue: B 107**

### **Agenda of Meeting :**

- Aware girl students about importance of health and hygiene.
- Discussion about personal and work life balance.

**Prof.P.S.Barde**

Departmental Coordinator

**prof. Dr.S.H.Sarje**

**HOD Mechanical Engineering**  
Department of Mechanical Engineering  
JSPM'S Imperial College of Engineering  
and Research, Wagholi, Pune- 412207.





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**Date: 11/09/2019**

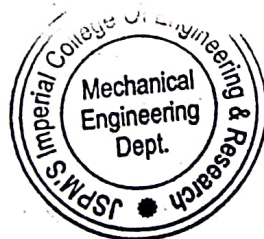
**Mechanical Engineering, ICOER, Wagholi, Pune.**

**"WOMEN GRIEVANCE CELL"**

Women Grievance cell( Meeting Planned & Executed for A.Y. 2018-19)	
DAY- Wednesday	DATE -11/09/2019
PLACE – B-107	TOTAL NO. OF LADY FACULTY-2
TIME OF MEETING: 1.30 pm	DURATION OF MEETING: 30 minutes
Chair person present for meeting: 1. prof. Dr.S.K.Bhatia 2. Priyanka S. Barde (Departmental Coordinator of Women Grievance Cell)	
Main Agenda of Meeting: Discussion on women health and work life balance.	

**Faculty attended meeting:**

Sr No.	Name	Signature
1	Gayatri Kulkarni	
2	Priyanka Barde	



HOD  
Department of Mechanical Engineering  
JSPM'S Imperial College of Engineering  
and Research, Wagholi, Pune- 412207.



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Date: 11/09/2019

Mechanical Engineering, ICOER, Wagholi, Pune.

### "WOMEN GRIEVANCE CELL"

#### Minutes of meeting

- \* student get aware about their Health & Hygiene
- \* student come to know importance of main taining health along with work life.
- \* student get aware about how to sort out priorities for work & personal life.
- \* Girl student come to know how to limit distraction and time wastage while working, which will be defecial for their future life.
- \* Use of smart technology for personal usage.





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Date: 11/09/2019

Mechanical Engineering, ICOER, Wagholi, Pune.

"WOMEN GRIEVANCE CELL"

Student attendance

Sl. No.	Name of student	Signature
1.	Anvari Mayuri	May
2.	Namrata Choudyal	Namr
3.	Ayesha Mujawar	Ayesha M..
4.	Bhagyashri Wadgave	Bwadgave
5.	Shimply Bhagwatkar	Sh.
6.	Pratiksha Ghasal	Pratiksha
7.	Pamela Saisrvoja	Saisr
8.	Kajal Sule	Sule



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Phone No. 020-67335102 website: www.icoer.in Email- principal.imperial2016@gmail.com



**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DILIP.D.SHAH**  
**PRINCIPAL**

**Department of Electronics and Telecommunication Engineering**

Date: 09/02/2018

*Addressed*

**WOMEN'S GREIVANCE CELL**

**NOTICE**

This is for the information of all the members of Women Grievance cell that a meeting is scheduled on 15.02.2018 in E& TC Seminar Hall.

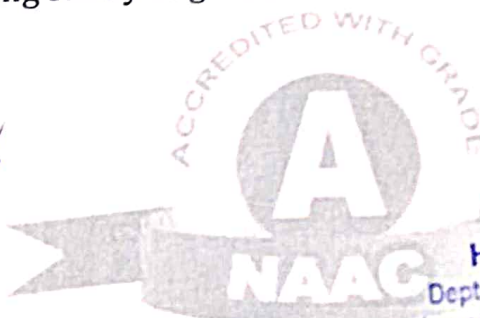
**Agenda of the Meeting**

1. Discussion on any kind of problem faced by girls
2. Instructions regarding safety of girls students.

*[Signature]*  
Faculty Coordinator

Cc to

- 1.HOD(Email )
2. Hard copy for display on the notice board



*[Signature]*  
**HOD**  
**HEAD OF DEPARTMENT**  
Dept. of Electronics & Telecommunication  
Imperial College of Engineering & Research  
Wagholi, Pune - 412 207.





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DILIP.D.SHAH**  
**PRINCIPAL**

**Department of Electronics and Telecommunication Engineering**

**15.02.18**

### Minutes of Meeting

**Following points were discussed and following members were present.**

<u>S.No.</u>	<u>Name</u>	
1	Prof. Gladly Paul	
2	Prof. S.K.Bhatia	
3	Prof. A.S.Deshpande	
4	All girl members	—

1. Students raised a concern that they should be allowed to out for having food at 12:45 pm in lunch time at Kolte Patil for a short duration. Entry Regsiter can be maintained for the same.
2. Students were instructed to stay safe and cautious within and outside the campus.

National Assessment & Accreditation Council

Faculty Coordinator

**HEAD OF DEPARTMENT**  
Dept. of Electronics & Telecommunication  
Imperial College of Engineering & Research  
Wagholi, Pune - 412 207.

Cc to

1.HOD(Email )



15/2/18

## WOMEN GRIEVANCE CELL

S.no.	Name of student	Year	Signature
01	Butte Akshata S.	2 <sup>nd</sup> year	Akshata
02	Bhavare Sapna B.	2 <sup>nd</sup> year	Sapna
03	Chhabile priyanka B.	SE	Priyanka
04	Chite pranali P.	BE	Pranali
05	Mundhe pragati B.	BE	pragati
06	Mare Resuka R.	BE	Resuka
07	Gatika Kakade	BE	Gatika
08	Rutuja shirad Takale	BE	Rutuja
09	Varsha munde	BE	Varsha
10	Randive komal Vasant	BE	Randive
11	Nimbalkar Pragati	BE	Pragati
12	Reshme Shruti	BE	Shruti
13	Gayatri Bhavsar	SE	Gayatri
14	Shreya Mani	SE	Shreya
15	Avidya Bendge	SE	Avidya
16	Bhairavi Kadale	SE	Bhairavi
17	Pratiksha patil	SE	Pratiksha
18	Shelake Harshada	SE	Harshada
19	Namrata Ranade	SE	Namrata
20	Kale Gopali V.	SE	Gopali
21	Tagtar Monali S.	SE	Monali

Shruti  
20/2



**WOMEN GRIEVANCE CELL**

[illegible]

Kraw  
2012



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*Redressal*  
'Woman Grievance cell'

'Mechanical Engineering Department'

Activity Coordinator: Ms. Mohini Kolhe (M.Tech (CAD-CAM))

Woman Grievance Cell (Meeting Planned and executed for Academics Year 2017-18)

Day: Monday

Date: 15/11/2018

Place:  
B-109

Total Number of girl candidates:

24

Time of meeting:  
12:45 to 1:15

Duration of meeting: 30

Chair person present for the meetings:

1. Mrs. Gladly Paul (Counselor)- *Gladly Paul*
2. Ms. Mohini Kolhe (Department Coordinator of Woman Grievance cell)- *mkolhe*

Main agenda of the meeting:

1. General discussion
2. Hostel related problem
3. Participation in CYNOSURE-2K18

Point Number	Point description
1	Discussion of girls general problems
2	Review of hostel facilities and problem related to with hygiene
3	To encourage the girls student for active participation

Sign of the candidates who have attended the meeting:



Name of student

Div

Sign.

Sonawane Manisha

TE F

Manisha

Suryawanshi Bhagyashri A

TE F

Bhagyashri

Yadav Pranali

TE F

Pranali

Shinde Komal. U.

TE-F

Komal

Pratiksha A Shinde

TE-F

Shinde

Anubadha Sunil Salav

TE-F

Salav

A Samapa Zalake

TE F

Samapa

Twinkal Sangave

TE F

Sangave

Snchal Sakalkar

TE E

Snchal

Shital Pottle

TE E

Shital

Gade Priyanka

TE D

Gade

Beladkar Sakshi

DSE C

Beladkar

Sanjivani Dhage

DSE C

Dhage

Apurvi Bhonsle

DSE C

Bhonsle

Monika Gaikwad

DSE C

Gaikwad

Rajashri S Jawale

SED

Jawale

Purnima Jatti

SED

Jatti

Kadam Divya

SED

Kadam

Kamble Kalyani

SED

Kamble

Aysha Mujawar

TEE

Mujawar

Kadam Nita Anurag

TED

Kadam

Rajeshree Dhawale

TEC

Dhawale

Shital Bhasan

TEC

Shital

Nita Bhat

TEC

Nita





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Accredited with NAAC 'A' Grade



## SC/ST Welfare Cell

### INDEX

Sr. No.	Particulars
1.	SC/ST Welfare Cell Composition
2.	Objective, Functions and Responsibilities
3.	Office Order
4.	Notice / Circular for Meeting
5.	Minutes of Meeting
6.	Attendance of Meeting



## SC/ST Welfare Cell

- The SC/ST Welfare committee is functioning as per the guidelines of Scheduled castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 dated 11. 09. 1989 committee for SC/ST.
- The meetings are conducted at least twice a year.
- The Composition of the SC/ST Welfare Cell is as follow:

Sr. No.	Affiliation	Designation
1	Principal, of the Institute	Chairman
2	SC/ST Senior Faculty Member	Member Secretary
3	Faculty Member from SC/ST	Member
4	Faculty Member from SC/ST	Member
5	Non-Teaching Staff from SC/ST	Member
6	Non-Teaching Staff from SC/ST	Member



## **Objective:**

- To create and maintain safe, healthy and supportive environment for SC/ ST staff and students in the campus.
- To address the issues of staff and students, belonging to schedule caste / schedule tribes in the Institute and to prevent atrocities against them.
- To comply with AICTE regulations for the establishment of the Committee for SC / ST (As per the Scheduled castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 dated 11. 09. 1989).

## **Functions and Responsibility of SC/ST Welfare Cell**

- Upliftment of students and staff belongs to SC/ST category.
- To share various government schemes & Programs with concern members.
- To look into the complaints if any received from the concerned staff and students belonging to SC / ST.
- To ensure proper implementation of various schemes of MHRD Government of India and State Govt. concerning scholarships, stipends, etc. for the welfare of reserved categories.
- To keep watch on any activity related to discrimination on the basis of caste in college premises





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Date: 01/09/2022

## Office Order

### SC/ST Welfare Cell

Sr. No.	Name	Affiliation	Designation
1	Dr. R.S. Deshpande	Principal, ICOER	Chairman
2	Dr. M. D. Shende	Associate Professor, Mechanical Engineering	Member Secretary
3	Mr. Y.K. Poul	Asst. Professor	Member
4	Dr. S. K. Dhoke	Asst. Professor	Member
5	Mrs. G.K. Kshirsagar	Clerk	Member
6	Mrs. Archana M. Nanavare	Clerk	Member



**Dr. R. S. Deshpande**  
**Principal,**

Jayawant P. Deshpande  
Imperial College of Engineering & Research  
Gat No.720, (152), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra



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**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Date: 06/09/2022

## Circular

### Meeting of Committee for SC/ST

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research is scheduled on Thursday 8<sup>th</sup> September 2022 at 3.00 pm in the Board Room. So all the committee members of are requested to attend the same.

The Agenda for the Meeting is as follow.

- Review of the points of previous meeting.
- SC/ST students' information
- Scholarship/ Free ship installment.
- Issues or Complaint if any from the student or faculty member.
- Any other point with Chair's permission.

Copy to:

- 1 All HODs for reference
- 2 Dr. M. D. Shende
- 3 Mr. Yogesh Poul
- 4 Dr. S. K. Dhoke
- 5 Mrs. G. K. Kshirsagar
- 6 Mrs. Archana M. Nanavare



**Dr. R. S. Deshpande**  
**Principal,**  
**ICOER Pune**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat No.720, (11 & 2), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra





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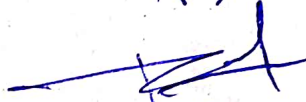
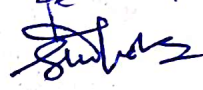

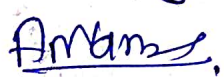
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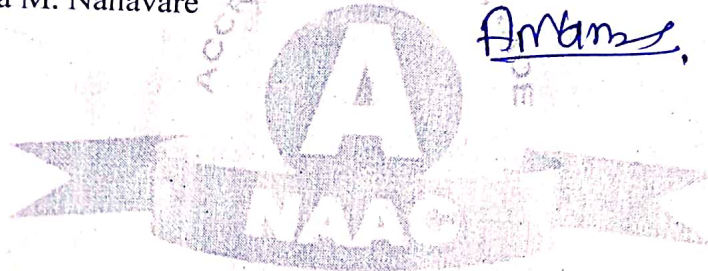
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PROF. DR.T.J.SAWANT  
FOUNDER SECRETARY

DR.R. S. DESHPANDE  
PRINCIPAL

Sr. No.	Name	Signature
1.	Dr. M. D. Shende	
2.	Mr. Yogesh Poul	
3.	Dr. S. K. Dhoke	
4.	Mrs. G. K. Kshirsagar	
5.	Mrs. Archana M. Nanavare	



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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

### Minutes of Committee for SC/ST Members' Meeting

**Date: 08/09/2021**

**Time: 3.00 PM**

**Venue: Board Room**

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research was held on Thursday 8<sup>th</sup> September 2022 at 3.00 pm in the Board Room. Dr. R.S. Deshpande, Principal & Chairman of the Committee, JSPM's Imperial College of Engineering & Research, presided over this meeting. The following members were present in the meeting:-

Sr. No.	Name	Designation
1.	Dr. R. S. Deshpande	Chairman
2.	Dr. M. D. Shende	Member
3.	Mr. Yogesh Poul	Member
4.	Dr. S. K. Dhoke	Member
5.	Mrs. G. K. Kshirsagar	Member
6.	Mrs. Archana M. Nanavare	Member

Dr. M. D. Shende welcomed the members and with the permission of chairman started the proceeding of the meeting.

**The following points or agenda were discussed in the meeting**

1. A review of issues discussed in previous meetings was taken.
2. Committee has taken the necessary information from the office staff regarding SC and ST students.
3. The Installment of the Scholarship / Free ship is credited in students' account. So it is decided to inform all the GFMs of respective students to inform & ask them to deposit the College Amount in the College Account section.





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

4. Scholarship / Free ship of some of the students is not credited in their accounts due to error in their accounts. So it is decided that GFM of such students should inform to the students and ask them to fulfill the required things, so that the Installment will get credited in their accounts.
5. Also Principal instructed the Office staff to take the follow-up for the same.
6. The students' feedback was also taken regarding this committee. Few students have given their feedback.
7. There was no complaint from any student or faculty member.

The meeting was concluded by the vote of thanks to the chair by Dr. S.K. Dhoke

**Dr. R. S. Deshpande**  
**Principal**  
Jayawant Prasad Mandal  
Imperial College of Engineering & Research  
Gat No.720, (1527), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra

Date: 08/09/2022  
Place: Pune

Copy to:

1. HODs
2. All the concerned committee members.





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

**Attendance of the Committee for SC/ST**

Sr. No.	Name	Designation	Signature
1.	Dr. R. S. Deshpande	Chairman	
2.	Dr. M. D. Shende	Member	
3.	Mr. Yogesh Poul	Member	
4.	Dr. S. K. Dhoke	Member	
5.	Mrs. G. K. Kshirsagar	Member	
6.	Mrs. Archana M. Nanavare	Member	





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY****DR.R. S. DESHPANDE**  
**PRINCIPAL****Attendance of Students for Feedback**

Sr. No.	Name of the Students	Class	Branch	Mobile No.	Signature
1	Lakhan Dattu ude	TE-C	Civil	9359373941	<u>Dele</u>
2	Orhal Kavita Sureshkrumar	TE-C	Civil	7020161929	<u>Orhal</u>
3	Ubale Harshada Balasaheb	TE-C	Civil	8767355485	<u>Ubale</u>
4	Nikita Ashok Kamble	TE-A	Civil	9923455383	<u>Nikita</u>
5	Vandana Vikas Shinde	TE-A	Civil	7020556746	<u>Vandana</u>
6	Ganesh Vishwanath Kamble	TE-A	Civil	7875034027	<u>Ganesh</u>
7	Jyotsnshi Shankar	TE-A	Civil	9561634304	<u>Jyotsnshi</u>
8	Rajnikant Chandu Gaybhare	TE-B	Civil	8888905358	<u>Rajnikant</u>
9	Rohit Malhan Khale	TE-A	Comp	9307958909	<u>Rohit</u>
10	Trusha Shashikant Admane	BE	Comp	7350532125	<u>Trusha</u>
11	Ajay Chavan	BE	Comp	7387184388	<u>Ajay</u>
12	Udamale Shweta Sanjay Kumar	BE	Comp	8888226453	<u>Udamale</u>

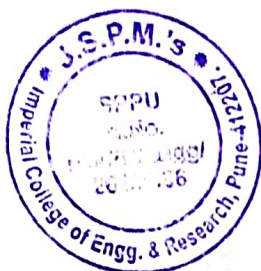


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Pune University)



## COMMITTEE FOR SC/ST

Sr. No.	Name	Designation	Mobile Number
1	Dr. R S Deshpande	Chairman	9881387308
2	Dr. M.D.Shende	Member	7588793959
3	Mr. Yogesh Poul	Member	9975442365
4	Mr. S. D. Wavale	Member	9970799897
5	Mrs. G K Kshirsagar	Member	9561459980
6	Mrs. Archana M. Nanavare	Member	9921356524



  
**Principal**  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Date: 14/03/2022

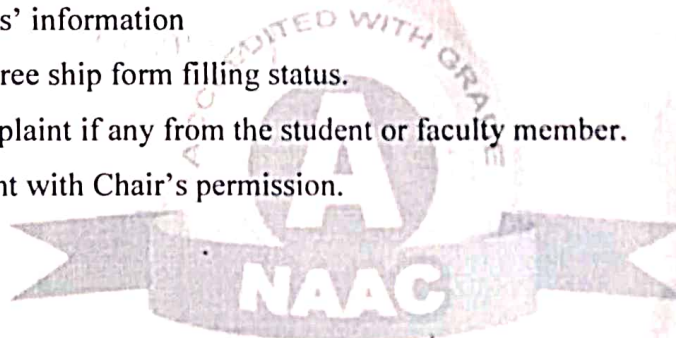
## **Circular**

### **Meeting of Committee for SC/ST**

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research is scheduled on Wednesday 16<sup>th</sup> March 2022 at 3.00 pm in the Board Room. So all the committee members of are requested to attend the same.

**The Agenda for the Meeting is as follow.**

- Review of the points of previous meeting.
- SC/ST students' information
- Scholarship/ Free ship form filling status.
- Issues or Complaint if any from the student or faculty member.
- Any other point with Chair's permission.



**Dr. R. S. Deshpande**

**Principal**

Jayawadekar Prakash Mandal  
Imperial College of Engineering & Research  
Gat No.720, Pune-Nagar Road,  
Wagholi, Pune-412207



Copy to:

- 1 All HODs for reference
- 2 Dr. M. D. Shende
- 3 Mr. Yogesh Poul
- 4 Mr. S. D. Wavale
- 5 Mrs. G. K. Kshirsagar
- 6 Mrs. Archana M. Nanavare



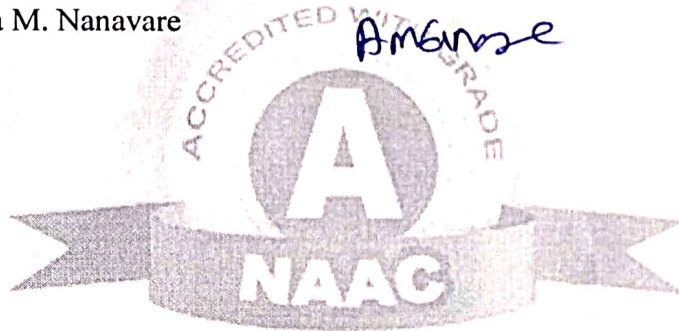
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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Sr. No.	Name	Signature
1.	Dr. M. D. Shende	
2.	Mr. Yogesh Poul	
3.	Mr. S. D. Wavale	
4.	Mrs. G. K. Kshirsagar	
5.	Mrs. Archana M. Nanavare	



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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

### Minutes of Committee for SC/ST Members' Meeting

**Date: 16/03/2021**

**Time: 3.00 PM**

**Venue: Board Room**

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research was held on Wednesday 16<sup>th</sup> March 2022 in the Board Room. Dr. R.S. Deshpande, Principal & Chairman of the Committee, JSPM's Imperial College of Engineering & Research, presided over this meeting. The following members were present in the meeting:-

Sr. No.	Name	Designation
1.	Dr. R. S. Deshpande	Chairman
2.	Dr. M. D. Shende	Member
3.	Mr. Yogesh Poul	Member
4.	Mr. S. D. Wavale	Member
5.	Mrs. G. K. Kshirsagar	Member
6.	Mrs. Archana M. Nanavare	Member

Dr. M. D. Shende welcomed the members and with the permission of chairman started the proceeding of the meeting. National Assessment & Accreditation Council

#### **The following points or agenda were discussed in the meeting**

1. A review of issues discussed in previous meetings was taken.
2. Committee has taken the necessary information from the office staff regarding SC and ST students.
3. Follow up of scholarships form filling and its scrutiny was taken by the committee.
4. The committees discussed the difficulties which students are facing during uploading the documents on the Government (scholarship) website. The necessary instructions were given to the concern person to resolve the problem.





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

5. The students' feedback was also taken regarding this committee. Few students have given their feedback.
6. There was no complaint from any student or faculty member.

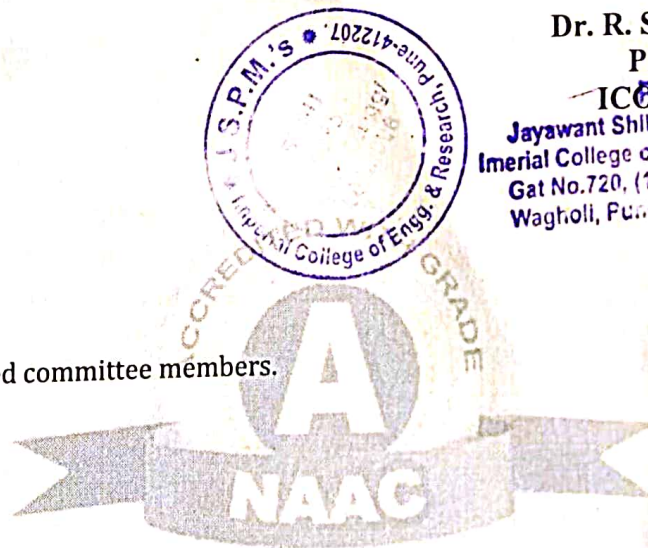
The meeting was concluded by the vote of thanks to the chair by Prof. Yogesh Poul

**Dr. R. S. Deshpande**  
**Principal,**  
**ICOER, Pune**  
**Jayawant Shikshan Prasarak Mandal**  
**Imperial College of Engineering & Research**  
**Gat No.720, (1&2), Pune-Nagar Road,**  
**Wagholi, Pune - 412207 Maharashtra**

Date: 16/03/2022  
Place: Pune

Copy to:

1. HODs
2. All the concerned committee members.



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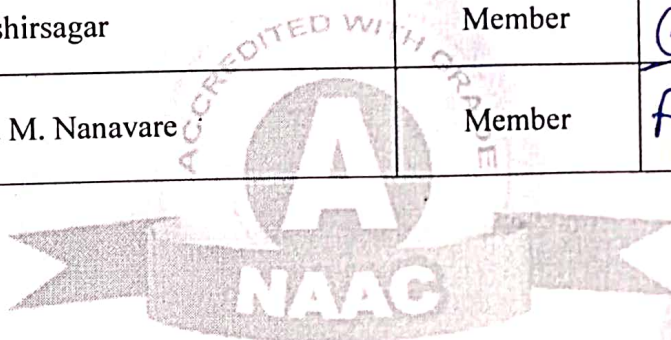


**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

**Attendance of the Committee for SC/ST**

Sr. No.	Name	Designation	Signature
1.	Dr. R. S. Deshpande	Chairman	
2.	Dr. M. D. Shende	Member	
3.	Mr. Yogesh Poul	Member	
4.	Mr. S. D. Wavale	Member	
5.	Mrs. G. K. Kshirsagar	Member	
6.	Mrs. Archana M. Nanavare	Member	



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PROF. DR.T.J.SAWANT  
JUNIOR SECRETARY

DR.R. S. DESHPANDE  
PRINCIPAL

### Attendance of Students for Feedback

Sr. No.	Name of the Students	Class	Branch	Mobile No.	Signature
1]	Somyak Bhujade	BE	Mech	9518 36 9986	<u>Somyak</u>
2]	Samruddhi Meshram	FE	Entc.	7620 916749	<u>Samruddhi</u>
3]	Shekhar Meshram	BE	Mech	8180 965226	<u>Shekhar</u>
4]	Pankaj Kamble	BE	Mech	7775 90 6096	<u>Pankaj</u>
5)	Sumedh Hirvade	TE	Civil	8554 911844	<u>Sumedh</u>
6)	Dipak Mali	TE	Civil	8080 116614	<u>D. Mali</u>
7]	PORTIK M. RATHOD	TE	Civil	9112 719842	<u>Pratik</u>
8)	Nyathare Deepak	BE	Civil	7798 401200	<u>Deepak</u>
9)	Deokar Sanu	SE	Comp	8552 047540	<u>Sanu</u>
10]	Sanket K. Shikare	DSE	Mech	9970 184388	<u>Sanket</u>
11]	Jadhav Kunal	DSE	Civil	7769 870595	<u>Kunal</u>
12)	Sandesh Pansare	BE	Mech	8623 805739	<u>Sandesh</u>





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Date: 22/10/2021

## **Circular**

### **Meeting of Committee for SC/ST**

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research is scheduled on Wednesday 25<sup>th</sup> October 2021 at 3.00 pm in the Board Room. So all the committee members of are requested to attend the same.

**The Agenda for the Meeting is as follow.**

- Composition of Committee for SC/ST for AY-2021-2022.
- Aims and objectives of this committee.
- Various Scholarship/ Free ship schemes for SC/ST students.
- Issues or Complaint if any from the student or faculty member.
- Any other point with Chair's permission.



**Dr. R. S. Deshpande**

**Principal,**

**ICOER, Pune**

**Jayawant Shikshan Prasarak Mandal**  
**Imperial College of Engineering & Research**  
Gat No.720, (163), Pune-Nagar Road,  
Wagholi, Pune - 412207 Maharashtra

**Copy to:**

- 1 All HODs for reference
- 2 Dr. M. D. Shende
- 3 Mr. Yogesh Poul
- 4 Mr. S. D. Wavale
- 5 Mrs. G. K. Kshirsagar
- 6 Mrs. Archana M. Nanavare



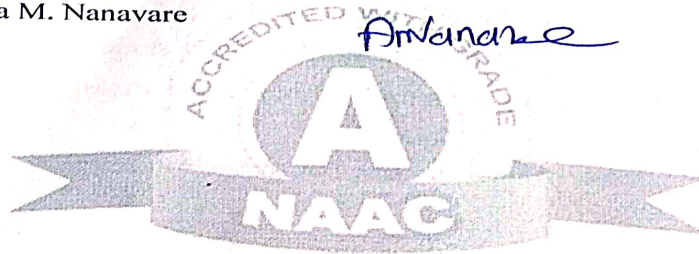
**JSPM's**  
**Imperial College of Engineering and Research, Wagholi, Pune.**  
(Approved by AICTE, Delhi & Govt. of Maharashtra, affiliated to Savitribai Phule Pune University)  
Gat.No.720,Pune-Nagar road,Wagholi,Pune,412207  
Phone No. 020-67335102 website: www.icoer.in Email- principal.imperial2016@gmail.com



**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Sr. No.	Name	Signature
1.	Dr. M. D. Shende	
2.	Mr. Yogesh Poul	
3.	Mr. S. D. Wavale	
4.	Mrs. G. K. Kshirsagar	
5.	Mrs. Archana M. Nanavare	



National Assessment & Accreditation Council





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

Date: 13/07/2020

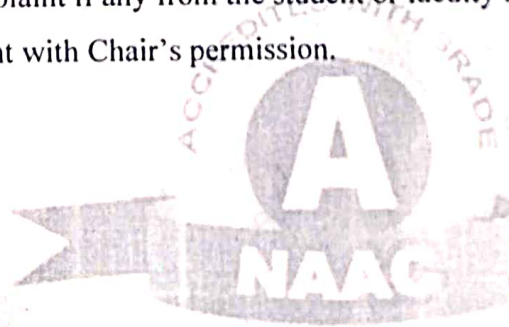
## Notice

### Meeting of Committee for SC/ST Welfare

A meeting of the Committee for SC/ST Welfare of JSPM's Imperial College of Engineering & Research is scheduled on 17<sup>th</sup> July 2020 at 3.00 pm in the Board Room. So all the committee members of are requested to attend the same.

The Agenda for the Meeting is as follow.

- SC/ST students' information
- Scholarship/ Free ship form filling.
- Issues or Complaint if any from the student or faculty member.
- Any other point with Chair's permission.



**Principal**  
Jayashankar Prasad Mandal  
Imperial College of Engineering & Research  
Gat No.720, Pune-Nagar Road,  
Wagholi, Pune-412207, Maharashtra  
**Principal, ICOER, Pune**

Copy to:

- 1 All HODs for reference
- 2 All Members





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**PROF. DR.T.J.SAWANT**  
**JOINT UNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

### Minutes of Committee for SC/ST Members' Meeting

**Date: 17/07/2020**

**Time: 3.00 PM**

**Venue: Board Room**

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research was held on 17<sup>th</sup> July 2020 at 3.00 pm in the Board Room. Dr. R.S. Deshpande, Principal & Chairman of the Committee, JSPM's Imperial College of Engineering & Research, presided over this meeting. The following members were present in the meeting:-

Sr. No.	Name	Designation
1.	Dr. R. S. Deshpande	Chairman
2.	Mr. Yogesh Poul	Member
3.	Mr. S. D. Wavale	Member
4.	Mr. S.V. Khirade	Member
5.	Mrs. G. K. Kshirsagar	Member
6.	Mrs. Archana M. Nanavare	Member

#### **The following points or agenda were discussed in the meeting**

1. Information of the SC/ST students of current AY was taken by the chairman.
2. Scholarship & Free ship form filling status was taken by the Principal and committee members.  
The office staffs have given the details of the same.
3. Also Principal instructed the Office staff to take the follow-up for the same.
4. It is instructed by the Principal to inform all the GFMs of respective students to take the follow-up of the form filling.





**OF. DR.T.J.SAWANT**  
**UNDER SECRETARY**

**DR.R. S. DESHPANDE**  
**PRINCIPAL**

5. There was no complaint from any student or faculty member.

**Principal**  
 Jaywant Shikshan Prasarak Mandal  
 Imperial College of Engineering and Research  
 Gat No.720, Pune-Nagar Road,  
 Wagholi, COER, Pune

Date: 17/07/2020

Place: Pune

Copy to:

1. HODs
2. All the concerned committee members.

**Attendance of the Committee for SC/ST**

Sr. No.	Name	Signature
1.	Dr. R. S. Deshpande	
2.	Mr. Yogesh Poul	
3.	Mr. S. D. Wavale	
4.	Mr. S.V. Khirade	
5.	Mrs. G. K. Kshirsagar	
6.	Mrs. Archana M. Nanavare	





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**PROF. DR.T.J.SAWANT**  
**FOUNDER SECRETARY**

**DR.DD SHAH**  
**PRINCIPAL**

Date: 05/07/2019

## Notice

### Meeting of Committee for SC/ST

A meeting of the Committee for SC/ST of JSPM's Imperial College of Engineering & Research is scheduled on 09<sup>th</sup> July 2019 at 3.00 pm in the Board Room. So all the committee members of are requested to attend the same.

The Agenda for the Meeting is as follow.

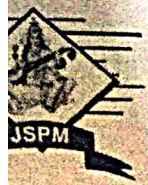
- SC/ST students' information
- Scholarship/ Free ship form filling.
- Issues or Complaint if any from the student or faculty member.
- Any other point with Chair's permission.

  
Principal  
Jayawant Shikshan Prasarak Mandal  
Imperial College of Engineering & Research  
Gat.No.720,Pune-Nagar Road,  
Wagholi, Maharashtra  
Dr. D.D. Shah  
Principal,  
ICOER, Pune

Copy to:

- 1 All HODs for reference
- 2 All Members





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**DR. DR. T. J. SAWANT**  
**UNDER SECRETARY**

**DR. DD SHAH**  
**PRINCIPAL**

### **Minutes of Committee for SC/ST Welfare Members' Meeting**

**Date: 09/07/2019**

**Time: 3.00 PM**

**Venue: Board Room**

A meeting of the Committee for SC/ST Welfare of JSPM's Imperial College of Engineering & Research was held on 09<sup>th</sup> July 2019 at 3.00 pm in the Board Room. Dr. D. D. Shah, Principal & Chairman of the Committee, JSPM's Imperial College of Engineering & Research, presided over this meeting. The following members were present in the meeting:-

Sr. No.	Name	Designation
1.	Dr. D.D. Shah	Chairman
2.	Mr. Yogesh Poul	Member
3.	Mr. S. D. Wavale	Member
4.	Mr. S.V. Khirade	Member
5.	Mrs. G. K. Kshirsagar	Member
6.	Mrs. Archana M. Nanavare	Member

National Assessment & Accreditation Council

#### **The following points or agenda were discussed in the meeting**

1. In the meeting organized the detail stat has been presented and discussed which gave an idea about total number of SC/ST aspirant studying in the Institute.
2. The stat was available for home university, other than home university, Male & female etc.
3. All above candidates has percolated an instructions about Freeship & scholarship form filling on or before due date specified by Samaj Kalyan Office.
4. Faculty members are communicated to discuss with students regarding problems or queries they are facing while applying for said schemes, and thus compile and integrated report of all such



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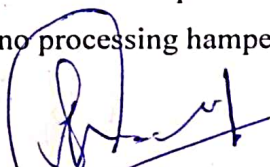


DR. DR. T. J. SAWANT  
UNDER SECRETARY

DR. DD SHAH  
PRINCIPAL

grievances is presented inform of chairman for further needful and appropriate action to resolve the issue at earliest.

5. Resources infrastructure or any other need felt in the view to accomplished said task in stipulated time is ask to frame and present in front of chairman to resolve the problem at earliest and hence smooth work functioning will be assured further with no processing hampering at all.
6. There was no complaint from any student or faculty member.

  
Principal  
Dr. D. D. Shah  
Imperial College of Engineering & Research  
Gat No. 720, (182), Pune Nagar Road,  
Wagholi, Pune - 412207, Maharashtra


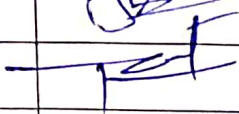
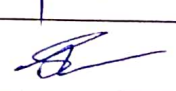
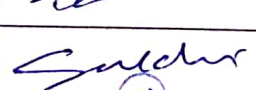
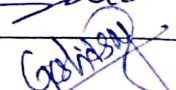
Date: 09/07/2019

Place: Pune

Copy to:

1. HODs
2. All the concerned committee members.

**Attendance of the Committee for SC/ST**

Sr. No.	Name	Signature
1.	Dr. D.D. Shah	
2.	Mr. Yogesh Poul	
3.	Mr. S. D. Wavale	
4.	Mr. S.V. Khirade	
5.	Mrs. G. K. Kshirsagar	
6.	Mrs. Archana M. Nanavare	